

GRI Content Index

Statement of use | In VALUE REPORT 2024, Sekisui House has reported in accordance with the GRI Standards for the period from February 1, 2024 to January 31, 2025 (FY2024).

GRI 1 used | GRI 1: Foundation 2021

GRI 2: General Disclosures 2021

GRI 2: 1. The organization and its reporting practices			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
2-1	Organizational details	Value Report 2025 > Company Information	141
		Value Report 2025 > Company Information	141
2-2	Entities included in the organization's sustainability reporting	Value Report 2025 > Editorial Policy	143
		Securities Report	WEB ☞
		Value Report 2025 > Editorial Policy	143
2-3	Reporting period, frequency and contact point	Value Report 2025 > Editorial Policy	143
		Value Report 2025 > Back cover	Back cover
2-4	Restatements of information	Value Report 2025 > Evolution of Our Mid-Term Management Plans and the Earnings Plan for Our Sixth Mid-Term Management Plan	99
		ESG Fact Book 2025 > Disclosure in Line with Task Force on Climate-related Financial Disclosures (TCFD) Recommendations > Metrics and Targets	17
		ESG Fact Book 2025 > Indicators and Progress	94-96
		ESG Data Book 2025 > Respect for Human Rights > Human Relations Training	45
		ESG Data Book 2025 > RE100 achievement rate	7 · 62
2-5	External assurance	ESG Data Book 2025 > Independent Practitioner's Limited Assurance Report	71

GRI 2: 2. Activities and workers			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
2-6	Activities, value chain and other business relationships	Value Report 2025 > Business Portfolio	23
		Value Report 2025 > Value Chain	37
		Value Report 2025 > Company Information	141
		Value Report 2025 > Important Issues Covered by the Sixth Mid-Term Management Plan	100
		Value Report 2025 > 11-Year Highlights (Consolidated)	134-136
		ESG Fact Book 2025 > Supply Chain Management	86-88
2-7 2-8	Employees Workers who are not employees	ESG Fact Book 2025 > Social > Promoting D&I	52-57
		Value Report 2025 > Company Information	141
		ESG Data Book 2025 > Social > Basic Data on Human Capital	36
		ESG Data Book 2025 > Social > Talent Acquisition	43
		ESG Data Book 2025 > Social > Occupational Health and Safety	48-49

GRI 2: 3. Governance			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
2-9	Governance structure and composition	Value Report 2025 > Corporate Governance > Corporate Governance Structure	120
		Value Report 2025 > Corporate Governance > Organizations/Committees and Their Roles	120-121
		Value Report 2025 > Corporate Governance > Directors of the Board and Audit and Supervisory Board	123-126
2-10	Nomination and selection of the highest governance body	Value Report 2025 > Corporate Governance > Stance on and Procedures for Selection of Prospective Directors of the Board	122
		Value Report 2025 > Corporate Governance > Composition and Skill Matrix of Directors of the Board/Reasons for Selection of Each Skill	126
2-11	Chair of the highest governance body	Value Report 2025 > Corporate Governance > A More Sophisticated Executive Officer Selection Process	122
		Value Report 2025 > Corporate Governance > Organizations/Committees and Their Roles	120-121
2-12	Role of the highest governance body in overseeing the management of impacts	Value Report 2025 > Message from Chairperson of the Board of Directors	115
		Value Report 2025 > Stakeholder Engagement	114
2-13	Delegation of responsibility for managing impacts	Participation in International Initiatives and Activities with Government and Industry Groups	WEB ☞
		Value Report 2025 > Corporate Governance > Organizations/Committees and Their Roles	120-121
		ESG Fact Book 2025 > Governance	89-90
2-14	Role of the highest governance body in sustainability reporting	Value Report 2025 > Corporate Governance > Organizations/Committees and Their Roles	120-121
		ESG Fact Book 2025 > Governance > Metrics and Targets	92
2-15	Conflicts of interest	Value Report 2025 > Governance	89-93
		Value Report 2025 > Corporate Governance > Officer Remuneration	127-128
2-16	Communication of critical concerns	Value Report 2025 > Corporate Governance > Enhancing the Group Governance Structure	129
		Value Report 2025 > Corporate Governance > Cross-Shareholdings	129
2-17	Collective knowledge of the highest governance body	Value Report 2025 > Promoting Compliance	130-132
		Value Report 2025 > Strengthening Risk Management	133
2-18	Evaluation of the performance of the highest governance body	Value Report 2025 > Corporate Governance > Composition and Skill Matrix of Directors of the Board/Reasons for Selection of Each Skill	126
2-19	Evaluation of the performance of the highest governance body	Value Report 2025 > Evaluation of Effectiveness of the Board of Directors	116
2-20	Remuneration policies	Value Report 2025 > Corporate Governance > Officer Remuneration	127-128
2-20	Process to determine remuneration	Value Report 2025 > Corporate Governance > Officer Remuneration	127-128
2-21	Annual total compensation ratio	Value Report 2025 > Corporate Governance > Image of Remuneration Composition Ratio for Representative Directors of the Board (including the CEO) at Base Performance	128

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GRI 2: 4. Strategy, policies and practices			
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2-22	Statement on sustainable development strategy	Value Report 2025 > Message from the CEO	2-7
2-23	Policy commitments	Value Report 2025 > Value Creation Inspired by the Home	14-15
2-24	Embedding policy commitments	Value Report 2025 > Leading Company in ESG Management	64-66
2-25	Processes to remediate negative impacts	Value Report 2025 > Promoting Compliance	130-132
		Value Report 2025 > Strengthening Risk Management	133
		ESG Fact Book 2025 > Wood Procurement Policy and Wood Procurement Guidelines	20
		ESG Fact Book 2025 > Respect for Human Rights	73
2-26	Mechanisms for seeking advice and raising concerns	Value Report 2025 > Promoting Compliance	130-132
2-27	Compliance with laws and regulations	Value Report 2025 > Promoting Compliance > Metrics and Targets	132
2-28	Membership associations	Participation in International Initiatives and Activities with Government and Industry Groups	WEB ↗

GRI 2: 5. Stakeholder engagement			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
2-29	Approach to stakeholder engagement	Stakeholder Engagement	114
2-30	Collective bargaining agreements	SEKISUI HOUSE HUMAN RIGHTS REPORT	WEB ↗

GRI 3: Material Topics 2021

GRI 3: 2. Disclosures on material topics			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
3-1	Process to determine material topics	ESG Fact Book 2025 > Strategy > Material issues	90
3-2	List of material topics	ESG Fact Book 2025 > Indicators and Progress>Creation of High-Quality Housing Stock	94
		ESG Fact Book 2025 > Indicators and Progress>Contributing to a Sustainable Society	95
		ESG Fact Book 2025 > Indicators and Progress>Diversity and Inclusion	96
3-3	Management of material topics	Value Report 2025 > Indicators and Progress	62
		ESG Fact Book 2025 > Materiality management	92

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Topic Standards (Economic Topics)

GRI 201: Economic Performance 2016			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
201-1	Direct economic value generated and distributed	11-Year Highlights (Consolidated)	134-136
		Securities Report	WEB ↗
		Value Report 2025 > Promoting Compliance > Breakdown of Taxes Paid by Country	132
201-2	Financial implications and other risks and opportunities due to climate change	ESG Fact Book 2025 > Contributing to a Decarbonized Society	6-13
		ESG Fact Book 2025 > Disclosure in Line with Task Force on Climate-related Financial Disclosures (TCFD) Recommendations	14-17
201-3	Defined benefit plan obligations and other retirement plans	Securities Report	WEB ↗
201-4	Financial assistance received from government	—	—

GRI 202: Market Presence 2016			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	—	—
202-2	Proportion of senior management hired from the local community	—	—

GRI 203: Indirect Economic Impacts 2016			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
203-1	Infrastructure investments and services supported	ESG Fact Book 2025 > Regional Revitalization Businesses	74-76
203-2	Significant indirect economic impacts	ESG Fact Book 2025 > Contributing to a Decarbonized Society	6-13
		ESG Fact Book 2025 > Regional Revitalization Businesses	74-76

GRI 204: Procurement Practices 2016			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
204-1	Proportion of spending on local suppliers	ESG Data Book 2025 > Environment > Biodiversity Conservation in Wood Procurement > Percentage of wood procured by region	19

GRI 205: Anti-corruption 2016			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
205-1	Operations assessed for risks related to corruption	Value Report 2025 > Promoting Compliance > Anti-Corruption Initiatives	130
205-2	Communication and training about anti-corruption policies and procedures	Value Report 2025 > Promoting Compliance > Anti-Corruption Initiatives	130
205-3	Confirmed incidents of corruption and actions taken	Value Report 2025 > Promoting Compliance > Metrics and Targets	132

GRI 206: Anti-competitive Behavior 2016			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Value Report 2025 > Promoting Compliance > Metrics and Targets	132

GRI 207: Tax 2019			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
207-1	Approach to tax	Value Report 2025 > Promoting Compliance > Tax Transparency	132 (Full text WEB ↗)
207-2	Tax governance, control, and risk management	Value Report 2025 > Promoting Compliance > Breakdown of Taxes Paid by Country	132
207-3	Stakeholder engagement and management of concerns related to tax	—	—
207-4	Country-by-country reporting	Value Report 2025 > Promoting Compliance > Metrics and Targets	132

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Topic Standards (Environmental Topics)

GRI 301: Materials 2016			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
301-1	Materials used by weight or volume	ESG Data Book 2025 > Environment > Biodiversity Conservation in Wood Procurement > Volume of wood procured	19
		ESG Data Book 2025 > Environment > Initiatives to Realize a Circular Economy > Materials Used in Production	20
		ESG Data Book 2025 > Environment > Material Balance (Monitoring Environmental Impact at Business Sites in FY2024)	9-10
301-2	Recycled input materials used	ESG Data Book 2025 > Environment > Initiatives to Realize a Circular Economy	20-22
301-3	Reclaimed products and their packaging materials	ESG Fact Book 2025 > Initiatives to Realize a Circular Economy > Recycling initiatives	34

GRI 302: Energy 2016			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
302-1	Energy consumption within the organization	ESG Data Book 2025 > Environment > Energy Consumption/ Purchase/Generation	17
302-2	Energy consumption outside of the organization	ESG Data Book 2025 > Environment > Annual Data of our Real Estate Portfolio	18
302-3	Energy intensity	ESG Data Book 2025 > Environment > Scope 1 and 2 Emissions per Unit of Net Sales	11
302-4	Reduction of energy consumption	ESG Data Book 2025 > Environment > Energy Consumption/ Purchase/Generation	17
302-5	Reductions in energy requirements of products and services	ESG Data Book 2025 > Environment > Avoided Emissions	5

GRI 303: Water and Effluents 2018			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
303-1	Interactions with water as a shared resource	ESG Fact Book 2025 > Water Security	38-39
303-2	Management of water discharge-related impacts	ESG Fact Book 2025 > Water Security	38-39
303-3	Water withdrawal	ESG Data Book 2025 > Water Security	27-28
303-4	Water discharge	ESG Data Book 2025 > Water Security	27-28
303-5	Water consumption	ESG Data Book 2025 > Water Security	27-28

GRI 304: Biodiversity 2016			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	ESG Fact Book 2025 > Environment > The <i>Gohon no Ki</i> Project, an eco-friendly landscaping and greening project	18
		ESG Fact Book 2025 > Environment > Practicing due diligence in procurement	21
		ESG Fact Book 2025 > Environment > Wood procurement risk survey and risk assessment	21
304-2	Significant impacts of activities, products and services on biodiversity	ESG Fact Book 2025 > Environment > Disclosure in Line with the Recommendations of the Taskforce on Nature-related Financial Disclosures (TNFD)	24-30
304-3	Habitats protected or restored	ESG Fact Book 2025 > Environment > Biodiversity Conservation	18-23
		ESG Fact Book 2025 > Environment > Disclosure in Line with the Recommendations of the Taskforce on Nature-related Financial Disclosures (TNFD)	24-30
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	ESG Fact Book 2025 > Environment > Biodiversity Conservation > Wood Procurement Policy and Wood Procurement Guidelines	20

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GRI 305: Emissions 2016			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
305-1	Direct (Scope 1) GHG emissions	ESG Data Book 2025 > Environment > Value Chain Greenhouse Gas (GHG) Emissions > Scope 1 and 2 GHG Emissions (FY2024)	11
305-2	Energy indirect (Scope 2) GHG emissions	ESG Data Book 2025 > Environment > Value Chain Greenhouse Gas (GHG) Emissions > Scope 1 and 2 GHG Emissions (FY2024)	11
305-3	Other indirect (Scope 3) GHG emissions	ESG Data Book 2025 > Environment > Value Chain Greenhouse Gas (GHG) Emissions > Scope 3 GHG Emissions (FY2024)	12
305-4	GHG emissions intensity	ESG Data Book 2025 > Environment > Value Chain Greenhouse Gas (GHG) Emissions > Scope 1 and 2 Emissions per Unit of Net Sales	11
305-5	Reduction of GHG emissions	ESG Data Book 2025 > Environment > Contributing to a Decarbonized Society > Efforts Toward Decarbonization in Housing and Buildings	3
		ESG Data Book 2025 > Environment > Contributing to a Decarbonized Society > Avoided Emissions	5
		ESG Data Book 2025 > Environment > Contributing to a Decarbonized Society > Decarbonization on Business Activities and Measures Against Climate Change	7
		ESG Data Book 2025 > Environment > Contributing to a Decarbonized Society > CO ₂ Emissions Reduction on Components and Raw Materials Procurement	8
		ESG Data Book 2025 > Environment > Contributing to a Decarbonized Society > GHG Emissions (Scope 1, 2, 3)	15
305-6	Emissions of ozone-depleting substances (ODS)	ESG Data Book 2025 > Environment > Contributing to a Decarbonized Society > Value Chain Greenhouse Gas (GHG) Emissions	11
		ESG Fact Book 2025 > Environment > Disclosure in Line with the Recommendations of the Taskforce on Nature-related Financial Disclosures (TNFD) > Indicators established by the Company in accordance with TNFD core indicators	30
305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	ESG Data Book 2025 > Environment > Measures Against Environmental Pollution Caused by Chemical Substances, etc. > Atmospheric and Other External Emissions of Chemical Substances from Factory Production	23
		ESG Data Book 2025 > Environment > Factory Site Report > Air Analysis Results	34

GRI 306: Waste 2020			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
306-1	Waste generation and significant waste-related impacts	ESG Fact Book 2025 > Environment > Environmental Management	4-5
		ESG Fact Book 2025 > Environment > Initiatives to Realize a Circular Economy	31-34
306-2	Management of significant waste-related impacts	ESG Fact Book 2025 > Environment > Environmental Management	4-5
		ESG Fact Book 2025 > Environment > Initiatives to Realize a Circular Economy	31-34
306-3	Waste generated	ESG Data Book 2025 > Environment > Initiatives to Realize a Circular Economy	20-22
		ESG Data Book 2025 > Environment > Contributing to a Decarbonized Society > Material Balance (Monitoring Environmental Impact at Business Sites in FY2024)	9-10
306-4	Waste diverted from disposal	ESG Data Book 2025 > Environment > Factory Site Report	33-34
306-5	Waste directed to disposal	ESG Data Book 2025 > Environment > Initiatives to Realize a Circular Economy	20-22

GRI 308: Supplier Environmental Assessment 2016			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
308-1	New suppliers that were screened using environmental criteria	ESG Fact Book 2025 > Biodiversity Conservation > Sustainable Wood Procurement	20-23
308-2	Negative environmental impacts in the supply chain and actions taken	ESG Fact Book 2025 > Biodiversity Conservation > Sustainable Wood Procurement	20-23
		ESG Fact Book 2025 > Environment > Disclosure in Line with the Recommendations of the Taskforce on Nature-related Financial Disclosures (TNFD)	24-30

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Topic Standards (Social Topics)

GRI 401: Employment 2016			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
401-1	New employee hires and employee turnover	ESG Fact Book 2025 > Social > Promoting D&I	52-54
		ESG Data Book 2025 > Social > Basic Data on Human Capital	36
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	ESG Fact Book 2025 > Social > Supporting Self-Directed Career Development > Qualification grant	49
401-3	Parental leave	ESG Fact Book 2025 > Social > Promoting D&I	52
		ESG Data Book 2025 > Social > Building a Foundation for Well-being	42

GRI 403: Occupational Health and Safety 2018			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
403-1	Occupational health and safety management system	ESG Fact Book 2025 > Social > Occupational Health and Safety	81-82
403-2	Hazard identification, risk assessment, and incident investigation	Securities Report	WEB ↗
		ESG Fact Book 2025 > Social > Occupational Health and Safety > Occurrences of Occupational Accidents	84-85
403-3	Occupational health services	ESG Fact Book 2025 > Social > Enhancing Human Capital Value > Building a Foundation for Well-being	61-63
		ESG Fact Book 2025 > Social > Occupational Health and Safety	81-82
403-4	Worker participation, consultation and communication on occupational health and safety	Securities Report	WEB ↗
		ESG Fact Book 2025 > Social > Occupational Health and Safety	81-82
403-5	Worker training on occupational health and safety	ESG Fact Book 2025 > Social > Occupational Health and Safety > Occupational health and safety training at construction sites	83
403-6	Promotion of worker health	ESG Fact Book 2025 > Social > Enhancing Human Capital Value > Building a Foundation for Well-being	61-63
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	ESG Fact Book 2025 > Social > Occupational Health and Safety Occupational Health and Safety Initiatives in Construction Departments	82-84
403-8	Workers covered by an occupational health and safety management system	ESG Fact Book 2025 > Social > Occupational Health and Safety	81-82
403-9	Work-related injuries	ESG Fact Book 2025 > Social > Occupational Health and Safety > Occurrences of Occupational Accidents	84-85
		ESG Data Book 2025 > Social > Occupational Health and Safety	48-49
403-10	Work-related ill health	ESG Fact Book 2025 > Social > Occupational Health and Safety > Occurrences of Occupational Accidents	84-85
		ESG Data Book 2025 > Social > Occupational Health and Safety	48-49

GRI 404: Training and Education 2016			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
404-1	Average hours of training per year per employee	ESG Fact Book 2025 > Social > Enhancing Human Capital Value > Supporting Self-Directed Career Development > Self-Directed Career Development Education	48
		SEKISUI HOUSE HUMAN RIGHTS REPORT > Human Relations Training	WEB ↗
404-2	Programs for upgrading employee skills and transition assistance programs	Value Report 2025 > Our Foundational Values > Reforms Driven by Autonomous Employees	73-74
		Value Report 2025 > Enhancing Human Capital Value	79-83
404-3	Percentage of employees receiving regular performance and career development reviews	ESG Fact Book 2025 > Social > Enhancing Human Capital Value > Supporting Self-Directed Career Development	48-50
		ESG Fact Book 2025 > Social > Enhancing Human Capital Value > Creating a Workplace Culture that Ensures Psychological Safety > Career interviews	60

GRI 405: Diversity and Equal Opportunity 2016			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
405-1	Diversity of governance bodies and employees	Value Report 2025 > Corporate Governance > Changes in Governance	119
		Value Report 2025 > Corporate Governance > Corporate Governance Structure	120
		Value Report 2025 > Corporate Governance > Directors of the Board and Audit and Supervisory Board Members	123-125
		ESG Fact Book 2025 > Social > Promoting D&I	52
405-2	Ratio of basic salary and remuneration of women to men	Securities Report	WEB ↗
		ESG Data Book 2025 > Social > Gender Wage Gap	40

GRI 406: Non-discrimination 2016			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
406-1	Incidents of discrimination and corrective actions taken	—	—

GRI 407: Freedom of Association and Collective Bargaining 2016			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	—	—

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GRI 408: Child Labor 2016			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
408-1	Operations and suppliers at significant risk for incidents of child labor	—	—

GRI 409: Forced or Compulsory Labor 2016			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	—	—

GRI 410: Security Practices 2016			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
410-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	ESG Fact Book 2025 > Social > Respect for Human Rights > Consultation System for Human Rights-Related Concerns	72

GRI 411: Rights of Indigenous Peoples 2016			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
411-1	Incidents of violations involving rights of indigenous peoples	—	—

GRI 413: Local Communities 2016			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
413-1	Operations with local community engagement, impact assessments, and development programs	Value Report 2025 > Stakeholder Engagement	114
413-2	Operations with significant actual and potential negative impacts on local communities	—	—

GRI 414: Supplier Social Assessment 2016			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
414-1	New suppliers that were screened using social criteria	ESG Fact Book 2025 > Improving Social Value > Supply Chain Management	86-88
414-2	Negative social impacts in the supply chain and actions taken	ESG Fact Book 2025 > Improving Social Value > Supply Chain Management	86-88

GRI 415: Public Policy 2016			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
415-1	Political contributions	Sekisui House Group Corporate Ethics Guidelines	WEB ↗

GRI 416: Customer Health and Safety 2016			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
416-1	Assessment of the health and safety impacts of product and service categories	Value Report 2025 > The Sekisui House Group's Core Competencies	26-36
		ESG Fact Book 2025 > Improving Social Value > Customer Initiatives	77-80
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	Value Report 2025 > Promoting Compliance > Metrics and Targets > Infractions and penalties related to products and services, and health and safety	132

GRI 417: MARKETING AND LABELING 2016			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
417-1	Requirements for product and service information and labeling	ESG Fact Book 2025 > Environment > Contributing to a Decarbonized Society > Achieving Comfortable Living Alongside Decarbonization While Strengthening Disaster Resilience	6
		ESG Fact Book 2025 > Environment > Biodiversity Conservation > Wood procurement risk survey and risk assessment	21
		ESG Fact Book 2025 > Social > Customer Initiatives > Initiatives Aimed at Prolonging Home Longevity	79-80
417-2	Incidents of non-compliance concerning product and service information and labeling	—	—
417-3	Incidents of non-compliance concerning marketing communications	—	—

GRI 418: Customer Privacy 2016			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Value Report 2025 > Promoting Compliance > Metrics and Targets > Infractions and penalties related to customer privacy	132

SASB Index (Home Builders)

Land Use & Ecological Impacts			
Accounting Metric	Unit	Provisional Metric Code	Reference to Section in Our Reports
Number of (1) lots and (2) homes delivered on redevelopment sites	Number	IF-HB-160a.1	—
Number of (1) lots and (2) homes delivered in regions with High or Extremely High Baseline Water Stress	Number	IF-HB-160a.2	—
Total amount of monetary losses as a result of legal proceedings associated with environmental regulations	Presentation currency	IF-HB-160a.3	<ul style="list-style-type: none"> •Value Report 2025 > Promoting Compliance > Legal compliance status in FY2024 > Infractions and penalties related to the environment (P.132) •There were no significant violations or penalties related to environmental laws or regulations. Additionally, no incidents such as accidental spills occurred that impacted the environment surrounding our factories. While we recognize the importance of preparing for potential major environmental incidents, no provisions related to ESG matters, including environmental issues, were recorded during the fiscal year.
Discussion of process to integrate environmental considerations into site selection, site design and site development and construction	n/a	IF-HB-160a.4	<ul style="list-style-type: none"> •ESG Fact Book 2025 > Environment > Biodiversity Conservation (P.18-23) •ESG Fact Book 2025 > Environment > Disclosure in Line with the Recommendations of the Taskforce on Nature-related Financial Disclosures (TNFD) (P.24-30) •ESG Fact Book 2025 > Environment > Measures Against Environmental Pollution Caused by Chemical Substances, etc. > Evidence of urban brownfield redevelopment (P.37) •ESG Fact Book 2025 > Environment > Biodiversity Conservation > Commitment regarding greenfield development (P.20)
Workforce Health & Safety			
Accounting Metric	Unit	Provisional Metric Code	Reference to Section in Our Reports
1) Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees	Rate	IF-HB-320a.1	<ul style="list-style-type: none"> •ESG Fact Book 2025 > Social > Occupational Health and Safety > Occurrences of Occupational Accidents > Frequency Rates of Leave-Related Accidents and Occupational Illnesses / Number of Deaths (P.84) •ESG Fact Book 2025 > Social > Occupational Health and Safety > Occurrences of Occupational Accidents > Occupational accidents at construction sites and responses (P.85) •ESG Data Book 2025 > Social > Occupational Health and Safety > Lost Time Injury Frequency Rate/Frequency Rate of Occupational Illness (Resulting in One or More Days of Lost Worktime) / Number of Deaths (P.48-49)
Design for Resource Efficiency			
Accounting Metric	Unit	Provisional Metric Code	Reference to Section in Our Reports
1) Number of homes that obtained a certified residential energy efficiency rating and (2) average rating	Number, Rating	IF-HB-410a.1	<ul style="list-style-type: none"> •ESG Fact Book 2025 > Environment > Contributing to a Decarbonized Society > Promoting ZEH through Green First ZERO detached houses (P.6) •The cumulative number of ZEH houses we have constructed since the launch of this product reached 89,352 as of March 31, 2025. •ESG Data Book 2025 > Environment > Contributing to a Decarbonized Society > Figure 1. Growth in the Number of Detached ZEH Homes (P.4)
Percentage of installed water fixtures certified to a water efficiency standard	Percentage(%)	IF-HB-410a.2	—
Number of homes delivered certified to a third-party multi attribute green building standard	Number	IF-HB-410a.3	•ESG Fact Book 2025 > Environment > Contributing to a Decarbonized Society > Evidence and ratio of buildings with green certification (P.13)
Description of risks and opportunities related to incorporating resource efficiency into home design, and how benefits are communicated to customers	n/a	IF-HB-410a.4	<ul style="list-style-type: none"> •ESG Fact Book 2025 > Environment > Environmental Management (P.4-5) •ESG Fact Book 2025 > Environment > Contributing to a Decarbonized Society > (P.6-13) •ESG Fact Book 2025 > Environment > Biodiversity Conservation (P.18-23) •ESG Fact Book 2025 > Environment > Disclosure in Line with the Recommendations of the Taskforce on Nature-related Financial Disclosures (TNFD) (P.24-30) •ESG Fact Book 2025 > Environment > Initiatives to Realize a Circular Economy (P.31-34) •ESG Fact Book 2025 > Environment > Water Security (P.38-39)

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Community Impacts of New Developments			
Accounting Metric	Unit	Provisional Metric Code	Reference to Section in Our Reports
Description of how proximity and access to infrastructure, services, and economic centers affect site selection and development decisions	n/a	IF-HB-410b.1	—
Number of (1) lots and (2) homes delivered on infill sites	Number	IF-HB-410b.2	—
(1) Number of homes delivered in compact developments and (2) average density	Number	IF-HB-410b.3	—

Climate Change Adaptation			
Accounting Metric	Unit	Provisional Metric Code	Reference to Section in Our Reports
Number of lots located in 100-year flood zones	Number	IF-HB-420a.1	—
Description of climate change risk exposure analysis, degree of systematic portfolio exposure, and strategies for mitigating risks	n/a	IF-HB-420a.2	•ESG Fact Book 2025 > Disclosure in Line with Task Force on Climate-related Financial Disclosures (TCFD) Recommendations (P14-17)

Activity Metrics			
Accounting Metric	Unit	Provisional Metric Code	Reference to Section in Our Reports
Number of controlled lots	Number	IF-HB-000.A	•Value Report 2025 > Business Strategies > Supplied Housing Business > Rental housing management business : Changes in units under management and occupancy rate (P.104) •Value Report 2025 > 11-Year Highlights (Consolidated) > Trends in Sekisui House Sha Maison PM Block Leasing Operation > Occupancy ratio / Units under management (P.135)
Number of homes delivered	Number	IF-HB-000.B	•Value Report 2025 > Management Capital > Total Number of Houses Built 2.7 million units (P.38) •Value Report 2025 > 11-Year Highlights (Consolidated) > Total Number of Houses Built (Japan) • Total Number of Houses Built (overseas) (P.135)
Number of active selling communities	Number	IF-HB-000.C	—

Recommended disclosures from the TCFD

Recommendations	Recommended Disclosures	Reference to Section in Our Reports / Related Information
Governance Disclose the organization's governance around climate-related risks and opportunities	a) Describe the board's oversight of climate related risks and opportunities.	<ul style="list-style-type: none"> •Value Report 2025 > Become a Leading Company in ESG Management (P64-66) •Value Report 2025 > Corporate Governance > Organizations/Committees and Their Roles (P120-121) •ESG Fact Book 2025 > Environment > Environmental management (P.4) •ESG Fact Book 2025 > Disclosure in Line with Task Force on Climate-related Financial Disclosures (TCFD) Recommendations > Risk Management (P.17) •ESG Fact Book 2025 > Governance > Risk Management (P91)
	b) Describe management's role in assessing and managing climate-related risks and opportunities.	<ul style="list-style-type: none"> •Value Report 2025 > Leading Company in ESG Management (P64-66) •Value Report 2025 > Corporate Governance > Organizations/Committees and Their Roles (P120-121) •ESG Fact Book 2025 > Environment > Environmental management (P.4) •ESG Fact Book 2025 > Disclosure in Line with Task Force on Climate-related Financial Disclosures (TCFD) Recommendations > Risk Management (P.17) •ESG Fact Book 2025 > Governance > Risk Management (P91)
Strategy Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material.	a) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	<ul style="list-style-type: none"> •Value Report 2025 > Value Chain > Risks and Opportunities (P.37) •ESG Fact Book 2025 > Environment > Contributing to a Decarbonized Society (P6-13) •ESG Fact Book 2025 > Environment > Disclosure in Line with Task Force on Climate-related Financial Disclosures (TCFD) Recommendations (P14-17) •ESG Fact Book 2025 > Governance > Risk Management (P91) •ESG Fact Book 2025 > Governance > Indicators and Progress (P.95)
	b) Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.	<ul style="list-style-type: none"> •Value Report 2025 > Value Chain > Risks and Opportunities (P.37) •Value Report 2025 > Management Capital > Manufacturing capital / Natural capital (P.38) •Value Report 2025 > Risks and Opportunities (P.44) •ESG Fact Book 2025 > Environment > Disclosure in Line with Task Force on Climate-related Financial Disclosures (TCFD) Recommendations (P.14-17) •ESG Fact Book 2025 > Governance > Risk Management (P91)
	c) Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2° C or lower scenario.	<ul style="list-style-type: none"> •ESG Fact Book 2025 > Environment > Disclosure in Line with Task Force on Climate-related Financial Disclosures (TCFD) Recommendations (P14-17) •ESG Fact Book 2025 > Environment > Disclosure in Line with Task Force on Climate-related Financial Disclosures (TCFD) Recommendations > Confirmation of the resilience of the Sekisui House Group's existing strategies (P16) •ESG Fact Book 2025 > Environment > Disclosure in Line with Task Force on Climate-related Financial Disclosures (TCFD) Recommendations > Future issues for the Sekisui House Group (P.17)

Recommended disclosures from the TCFD

Recommendations	Recommended Disclosures	Reference to Section in Our Reports / Related Information
Risk management Disclose how the organization identifies, assesses, and manages climate-related risks.	a) Describe the organization's processes for identifying and assessing climate-related risks.	<ul style="list-style-type: none"> •Value Report 2025 > Stakeholder Engagement (P114) •Value Report 2025 > Corporate Governance > Organizations/Committees and Their Roles (P120-121) •Value Report 2025 > Corporate Governance > Strengthening Risk Management (P133) •ESG Fact Book 2025 > Environment > Contributing to a Decarbonized Society > Reduction of CO₂ Emissions at Procurement Stages for Components and Raw Materials (P11) •ESG Fact Book 2025 > Disclosure in Line with Task Force on Climate-related Financial Disclosures (TCFD) Recommendations > Governance (P14) •ESG Fact Book 2025 > Disclosure in Line with Task Force on Climate-related Financial Disclosures (TCFD) Recommendations > Risk Management (P17) •ESG Fact Book 2025 > Governance > Risk Management (P91)
	b) Describe the organization's processes for managing climate-related risks.	<ul style="list-style-type: none"> •Value Report 2025 > Corporate Governance > Organizations/Committees and Their Roles (P120-121) •Value Report 2025 > Corporate Governance > Strengthening Risk Management (P133) •ESG Fact Book 2025 > Disclosure in Line with Task Force on Climate-related Financial Disclosures (TCFD) Recommendations > Governance (P14) •ESG Fact Book 2025 > Disclosure in Line with Task Force on Climate-related Financial Disclosures (TCFD) Recommendations > Risk Management (P17) •ESG Fact Book 2025 > Governance > Risk Management (P91)
	c) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management	<ul style="list-style-type: none"> •Value Report 2025 > Corporate Governance > Organizations/Committees and Their Roles (P120-121) •Value Report 2025 > Corporate Governance > Strengthening Risk Management (P133) •ESG Fact Book 2025 > Disclosure in Line with Task Force on Climate-related Financial Disclosures (TCFD) Recommendations > Governance (P14) •ESG Fact Book 2025 > Disclosure in Line with Task Force on Climate-related Financial Disclosures (TCFD) Recommendations > Risk Management (P17) •ESG Fact Book 2025 > Governance > Risk Management (P91)
Metrics and targets Disclosure of metrics and targets used to assess and manage climate-related risks and opportunities where such information is material.	a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	<ul style="list-style-type: none"> •Value Report 2025 > Management Capital > Natural capital Energy and raw materials (P.38) •Value Report 2025 > Indicators and Progress (P62-63) •ESG Fact Book 2025 > Disclosure in Line with Task Force on Climate-related Financial Disclosures (TCFD) Recommendations > Metrics and Targets (P17) •ESG Fact Book 2025 > Governance > Metrics and Targets (P95) •ESG Data Book 2025 > Environment > Contributing to a Decarbonized Society (P3-18) •ESG Data Book 2025 > KPIs Linked to Material Issues > Contributing to a Sustainable Society (P61-63) •ESG Data Book 2025 > Independent Practitioner's Limited Assurance Report (P.71)
	b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.	<ul style="list-style-type: none"> •ESG Fact Book 2025 > Environment > Disclosure in Line with Task Force on Climate-related Financial Disclosures (TCFD) Recommendations > Future issues for the Sekisui House Group (P17) •ESG Data Book 2025 > Environment > Contributing to a Decarbonized Society > Value Chain Greenhouse Gas (GHG) Emissions (P11-16) •ESG Data Book 2025 > Independent Practitioner's Limited Assurance Report (P.71)
	c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against target	<ul style="list-style-type: none"> •Value Report 2025 > Indicators and Progress (P62-63) •ESG Fact Book 2025 > Environment > Environmental Management > Metrics and Targets (P5) •ESG Fact Book 2025 > Environment > Disclosure in Line with Task Force on Climate-related Financial Disclosures (TCFD) Recommendations > Future issues for the Sekisui House Group (P17) •ESG Data Book 2025 > Environment > Contributing to a Decarbonized Society > Value Chain Greenhouse Gas (GHG) Emissions (P11-16)